



Title:	Tennis Instructor, Level 1
Location:	TBD – San Francisco, Oakland, Berkeley, Richmond, or San Rafael
Department:	Programs
Reports To:	Lead Tennis Instructor and/or Site Director
Direct Reports:	None
Pay Range	\$18 - \$22/hr
Benefits	Cal Savers Retirement Plan, Sick Time
Employee Type	Part Time, Hourly, 2 - 20 Hours Per Week
FLSA Status	Non-Exempt

YOUTH TENNIS ADVANTAGE

Youth Tennis Advantage is a non-profit 501(c)(3), founded in 1968, dedicated to enriching the lives of youth ages 8-18 living in underserved communities. Carrying on the vision and legacy of tennis great Arthur Ashe, YTA provides free tennis, educational and life skills programs.

Our Mission:

to empower under-resourced youth through free, high-quality tennis, academic enrichment, and mentoring that builds confidence, resilience, and lifelong opportunity.

YTA is part of the NJTL network. *In 1969, the National Junior Tennis League was created as a way to gain and hold the attention of young people, with the hope of teaching them the importance of character, getting an education and becoming productive citizens. Today, the now-named National Junior Tennis and Learning network features more than 250 nonprofit youth development organizations that offer free or low-cost tennis and education programming to over 160,000 under-resourced youth each year. NJTL is supported by the USTA Foundation, the national charitable organization of the USTA. The work done by its member chapters includes after-school tutoring that focuses on academic enrichment, a life-skills curriculum and, of course, tennis.*

POSITION SUMMARY

Objective: Under supervision, teach tennis at one of our Bay Area after-school and summer camp sites; including but not limited to: instruct youth in technique, rules, fitness, strategy, and sportsmanship.

ESSENTIAL FUNCTIONS

1. Help deliver programs that are consistent and in support of the missions and goals of YTA.
2. Create and maintain a safe environment for youth participants.
3. Represent YTA at various community and YTA designated functions and/or events as required by the Lead Tennis Instructor and/or Site Director.
4. Work with the lead tennis instructor, site director and academic instructors to plan, organize, and implement competitive, fun, and creative programs including instruction, drills, games, skills and strategy development.
5. Assist with academic programs as needed
6. Help create an environment that encourages competition and skills development.
7. Problem solve, make decisions, and maintain program integrity.
8. Communicate effectively with co-workers, participants, families, and community partners
9. Assist as needed in gathering attendance
10. Always have YTA logos observable (hat, sweatshirts, etc)

KNOWLEDGE/EXPERIENCE/SKILLS

1. Demonstrated cultural competency, understanding and sensitivity
2. Demonstrated knowledge of tennis
3. A strong work ethic that includes being punctual and professional at all times
4. Strong understanding and support of YTA's mission (see www.youthtennisadvantage.org)

EDUCATION OR CERTIFICATIONS:

- Must be Safe Play certified and pass a YTA background check.
- USTA Level 1 Training completion encouraged within 3 months of hire
- Certification not required but any tennis recommendations/certifications are a plus
- CPR Certification encouraged

COMPENSATION:

- \$18 - \$22/hr, depending on experience

Equal Opportunity Statement

Youth Tennis Advantage is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation based on an individual's race (including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, reproductive health decision-making, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender (including gender identity and gender expression), age (40 years and over), sexual orientation, veteran and/or military status, protected medical leaves (requesting or approved for leave under the Family and Medical Leave Act or the California Family Rights Act), domestic violence victim status, political affiliation, or any other status protected by federal, state, or local laws. Youth Tennis Advantage is dedicated to the fulfillment of this policy regarding all aspects of employment, including, but not limited to, recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment.

9.19.2026